

THE STATE OF TEXAS

§ IN THE COMMISSIONERS' COURT

COUNTY OF PANOLA

§ OF PANOLA COUNTY, TEXAS

**NOTICE OF FEES CHARGED BY THE SHERIFF AND CONSTABLES
OF PANOLA COUNTY, TEXAS EFFECTIVE JANUARY 1, 2027**

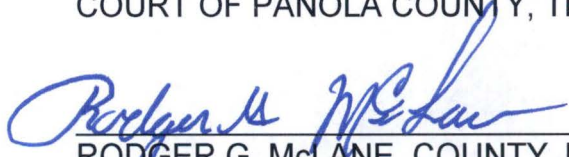
On the 25th day of August, 2026, the Commissioners' Court of Panola County, Texas pursuant to the provisions of Section 118.131 of the Local Government Code, set the following fees to be charged by the offices of the Sheriff and Constables of Panola County, Texas to become effective on January 1, 2027:

Subpoenas	\$ 90.00
Summons	90.00
Writ of Attachment	175.00
Writ of Garnishment	150.00
Writ of Sequestration	150.00
Order of Sale	150.00
Writ of Possession	150.00
Forcible Detainer	90.00
Small Claims Citation	90.00
Justice Court Citation	90.00
All Other Court Citations	90.00
Tax Warrant	150.00
Citation by Posting	90.00
Restraining Order	90.00
Notice of Hearing to Show Cause	90.00
Precept to Serve	90.00
Trustee Sale (Notice)	90.00
Trustee Sale (Posting)	90.00
Injunction	90.00
Writ of Execution	175.00
Writ of Habeas Corpus	150.00
Any writ of process not listed that requires delivery of the process only	90.00
Any writ of process not listed involving seizure of persons, property, sale of property, stand-bys to prevent breaches of the peace and/or to supervise the execution of any court order, or requiring any action other than delivery of the process only	150.00

IT IS ORDERED by the Commissioners' Court that all citations, precepts, writs or other process of service should be mailed or delivered to Sheriff Cutter Clinton, Panola County Sheriff's Department, 314 W. Wellington, Carthage, Texas 75633. Checks or money orders should be made payable to Panola County only.

IT IS FURTHER ORDERED that the District and County Clerks, the Justice Courts, Sheriff and Constables make appropriate revisions of their fee schedules and deposit requirements to incorporate therein the above fees prescribed by this Court.

BY ORDER OF THE COMMISSIONERS'
COURT OF PANOLA COUNTY, TEXAS


RODGER G. McLANE, COUNTY JUDGE

 AIA® Document A101™ – 2007

Standard Form of Agreement Between Owner and Contractor where the basis of payment is a Stipulated Sum

AGREEMENT made as of the 14th day of August, 2026.
~~to be used~~

(In words, indicate day, month and year.)

(as of the fourteenth day of August in the year Two Thousand, Twenty Six).

BETWEEN the Owner:

(Name, legal status, address and other information)

Panola County
110 Sycamore Street
Carthage, TX 75633

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

AIA Document A201™–2007,

and the Contractor:

(Name, legal status, address and other information)

Centurion Industries, Inc.,
A-Lert Roof Systems Division
2065 FM 1102
New Braunfels, TX 78132

General Conditions of the Contract for Construction, is adopted in this document by reference. Do not use with other general conditions unless this document is modified.

for the following Project:

(Name, location and detailed description)

Panola County Detention Center, located at 319 W. Wellington Street, in Carthage, Texas, which shall include the manufacture and installation of an A-Lert standing seam metal roof system with new flashing, gutter, downspouts and trim as required.

The Architect:

(Name, legal status, address and other information)

None.

As there is no Architect, all references within this Contract which refer to an "Architect", shall instead be representative of "Owner".

The Owner and Contractor agree as follows.

Init.

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041211ACD-44

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ARTICLE 1 THE CONTRACT DOCUMENTS

The Contract Documents consist of this Agreement, Conditions of the Contract (General, Supplementary and other Conditions), Drawings, Specifications, Addenda issued prior to execution of this Agreement, other documents listed in this Agreement and Modifications issued after execution of this Agreement, all of which form the Contract, and are as fully a part of the Contract as if attached to this Agreement or repeated herein. The Contract represents the entire and integrated agreement between the parties hereto and supersedes prior negotiations, representations or agreements, either written or oral. An enumeration of the Contract Documents, other than a Modification, appears in Article 9.

ARTICLE 2 THE WORK OF THIS CONTRACT

The Contractor shall fully execute the Work described in the Contract Documents, except as specifically indicated in the Contract Documents to be the responsibility of others.

ARTICLE 3 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION

§ 3.1 The date of commencement of the Work shall be the date of this Agreement unless a different date is stated below or provision is made for the date to be fixed in a notice to proceed issued by the Owner.

(Insert the date of commencement if it differs from the date of this Agreement or, if applicable, state that the date will be fixed in a notice to proceed.)

A date still to be determined.

If, prior to the commencement of the Work, the Owner requires time to file mortgages and other security interests, the Owner's time requirement shall be as follows:

§ 3.2 The Contract Time shall be measured from the date of commencement.

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§ 3.3 The Contractor shall achieve Substantial Completion of the entire Work not later than One Hundred Twenty Days (120) days from the date of commencement, or as follows:
(Insert number of calendar days. Alternatively, a calendar date may be used when coordinated with the date of commencement. If appropriate, insert requirements for earlier Substantial Completion of certain portions of the Work.)

Portion of Work

Substantial Completion Date

See Scope of Work in Proposal Letter attachment.

, subject to adjustments of this Contract Time as provided in the Contract Documents.
(Insert provisions, if any, for liquidated damages relating to failure to achieve Substantial Completion on time or for bonus payments for early completion of the Work.)

ARTICLE 4 CONTRACT SUM

§ 4.1 The Owner shall pay the Contractor the Contract Sum in current funds for the Contractor's performance of the Contract. The Contract Sum shall be Five Hundred Seventy Thousand, Six Hundred Sixty Five Dollars & Zero Cents (\$ 570,665.00), subject to additions and deductions as provided in the Contract Documents.

§ 4.2 The Contract Sum is based upon the following alternates, if any, which are described in the Contract Documents and are hereby accepted by the Owner:
(State the numbers or other identification of accepted alternates. If the bidding or proposal documents permit the Owner to accept other alternates subsequent to the execution of this Agreement, attach a schedule of such other alternates showing the amount for each and the date when that amount expires.)

§ 4.3 Unit prices, if any:
(Identify and state the unit price; state quantity limitations, if any, to which the unit price will be applicable.)

Item	Units and Limitations	Price per Unit (\$0.00)
Not Applicable.		

§ 4.4 Allowances included in the Contract Sum, if any:
(Identify allowance and state exclusions, if any, from the allowance price.)

Item	Price
Not Applicable.	

Init.

ARTICLE 5 PAYMENTS

§ 5.1 Progress Payments

§ 5.1.1 Based upon Applications for Payment submitted to the Architect by the Contractor and Certificates for Payment issued by the Architect, the Owner shall make progress payments on account of the Contract Sum to the Contractor as provided below and elsewhere in the Contract Documents.

§ 5.1.2 The period covered by each Application for Payment shall be one calendar month ending on the last day of the month, or as follows:

§ 5.1.3 Provided that an Application for Payment is received by the Architect not later than the Twenty Fifth day of a month, the Owner shall make payment of the certified amount to the Contractor not later than the (25th) day of the following month. If an Application for Payment is received by the Architect after the application date fixed above, payment shall be made by the Owner not later than Thirty (30) days after the Architect receives the Application for Payment.
(Federal, state or local laws may require payment within a certain period of time)

§ 5.1.4 Each Application for Payment shall be based on the most recent schedule of values submitted by the Contractor in accordance with the Contract Documents. The schedule of values shall allocate the entire Contract Sum among the various portions of the Work. The schedule of values shall be prepared in such form and supported by such data to substantiate its accuracy as the Architect may require. This schedule, unless objected to by the Architect, shall be used as a basis for reviewing the Contractor's Applications for Payment.

§ 5.1.5 Applications for Payment shall show the percentage of completion of each portion of the Work as of the end of the period covered by the Application for Payment.

§ 5.1.6 Subject to other provisions of the Contract Documents, the amount of each progress payment shall be computed as follows:

- .1 Take that portion of the Contract Sum properly allocable to completed Work as determined by multiplying the percentage completion of each portion of the Work by the share of the Contract Sum allocated to that portion of the Work in the schedule of values, less retainage of Five percent (5 %). Pending final determination of cost to the Owner of changes in the Work, amounts not in dispute shall be included as provided in Section 7.3.9 of AIA Document A201™-2007, General Conditions of the Contract for Construction;
- .2 Add that portion of the Contract Sum properly allocable to materials and equipment delivered and suitably stored at the site for subsequent incorporation in the completed construction (or, if approved in advance by the Owner, suitably stored off the site at a location agreed upon in writing), less retainage of Five percent (5 %);
- .3 Subtract the aggregate of previous payments made by the Owner; and
- .4 Subtract amounts, if any, for which the Architect has withheld or nullified a Certificate for Payment as provided in Section 9.5 of AIA Document A201-2007.

§ 5.1.7 The progress payment amount determined in accordance with Section 5.1.6 shall be further modified under the following circumstances:

- .1 Add, upon Substantial Completion of the Work, a sum sufficient to increase the total payments to the full amount of the Contract Sum, less such amounts as the Architect shall determine for incomplete Work, retainage applicable to such work and unsettled claims; and
(Section 9.8.5 of AIA Document A201-2007 requires release of applicable retainage upon Substantial Completion of Work with consent of surety, if any.)
- .2 Add, if final completion of the Work is thereafter materially delayed through no fault of the Contractor, any additional amounts payable in accordance with Section 9.10.3 of AIA Document A201-2007.

§ 5.1.8 Reduction or limitation of retainage, if any, shall be as follows:

(If it is intended, prior to Substantial Completion of the entire Work, to reduce or limit the retainage resulting from the percentages inserted in Sections 5.1.6.1 and 5.1.6.2 above, and this is not explained elsewhere in the Contract Documents, insert here provisions for such reduction or limitation.)

§ 5.1.9 Except with the Owner's prior approval, the Contractor shall not make advance payments to suppliers for materials or equipment which have not been delivered and stored at the site.

§ 5.2 Final Payment

§ 5.2.1 Final payment, constituting the entire unpaid balance of the Contract Sum, shall be made by the Owner to the Contractor when

- .1 the Contractor has fully performed the Contract except for the Contractor's responsibility to correct Work as provided in Section 12.2.2 of AIA Document A201-2007, and to satisfy other requirements, if any, which extend beyond final payment; and
- .2 a final Certificate for Payment has been issued by the Architect.

§ 5.2.2 The Owner's final payment to the Contractor shall be made no later than 30 days after the issuance of the Architect's final Certificate for Payment, or as follows:

ARTICLE 6 DISPUTE RESOLUTION

§ 6.1 Initial Decision Maker

The Architect will serve as Initial Decision Maker pursuant to Section 15.2 of AIA Document A201-2007, unless the parties appoint below another individual, not a party to this Agreement, to serve as Initial Decision Maker.

(If the parties mutually agree, insert the name, address and other contact information of the Initial Decision Maker, if other than the Architect.)

§ 6.2 Binding Dispute Resolution

For any Claim subject to, but not resolved by, mediation pursuant to Section 15.3 of AIA Document A201-2007, the method of binding dispute resolution shall be as follows:

(Check the appropriate box. If the Owner and Contractor do not select a method of binding dispute resolution below, or do not subsequently agree in writing to a binding dispute resolution method other than litigation, Claims will be resolved by litigation in a court of competent jurisdiction.)

☒ Arbitration pursuant to Section 15.4 of AIA Document A201-2007

☒ Litigation in a court of competent jurisdiction

☐ Other: *(Specify)*



Int.

ARTICLE 7 TERMINATION OR SUSPENSION

§ 7.1 The Contract may be terminated by the Owner or the Contractor as provided in Article 14 of AIA Document A201-2007.

§ 7.2 The Work may be suspended by the Owner as provided in Article 14 of AIA Document A201-2007.

ARTICLE 8 MISCELLANEOUS PROVISIONS

§ 8.1 Where reference is made in this Agreement to a provision of AIA Document A201-2007 or another Contract Document, the reference refers to that provision as amended or supplemented by other provisions of the Contract Documents.

§ 8.2 Payments due and unpaid under the Contract shall bear interest from the date payment is due at the rate stated below, or in the absence thereof, at the legal rate prevailing from time to time at the place where the Project is located.
(Insert rate of interest agreed upon, if any.)

§ 8.3 The Owner's representative:

(Name, address and other information)

The Honorable Rodger McLane
Panola County Judge
110 Sycamore Street
Carthage, TX 75633

§ 8.4 The Contractor's representative:

(Name, address and other information)

Neil D. Berry III, President
Centurion Industries, Inc., A-Lert Roof Systems Division
2065 FM 1102
New Braunfels, TX 78132

§ 8.5 Neither the Owner's nor the Contractor's representative shall be changed without ten days written notice to the other party.

§ 8.6 Other provisions:

ARTICLE 9 ENUMERATION OF CONTRACT DOCUMENTS

§ 9.1 The Contract Documents, except for Modifications issued after execution of this Agreement, are enumerated in the sections below.

§ 9.1.1 The Agreement is this executed AIA Document A101-2007, Standard Form of Agreement Between Owner and Contractor.

§ 9.1.2 The General Conditions are AIA Document A201-2007, General Conditions of the Contract for Construction.

§ 9.1.3 The Supplementary and other Conditions of the Contract:

Document	Title	Date	Pages
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init.

§ 9.1.4 The Specifications:

(Either list the Specifications here or refer to an exhibit attached to this Agreement.)

Section	Title	Date	Pages
Not Applicable.			

§ 9.1.5 The Drawings:

(Either list the Drawings here or refer to an exhibit attached to this Agreement.)

Number	Title	Date
Not Applicable.		

§ 9.1.6 The Addenda, if any:

Number	Date	Pages
Not Applicable.		

Portions of Addenda relating to bidding requirements are not part of the Contract Documents unless the bidding requirements are also enumerated in this Article 9.

§ 9.1.7 Additional documents, if any, forming part of the Contract Documents:

- .1 AIA Document E201™-2007, Digital Data Protocol Exhibit, if completed by the parties, or the following:
- .2 Other documents, if any, listed below:
(List here any additional documents that are intended to form part of the Contract Documents. AIA Document A201-2007 provides that bidding requirements such as advertisement or invitation to bid, Instructions to Bidders, sample forms and the Contractor's bid are not part of the Contract Documents unless enumerated in this Agreement. They should be listed here only if intended to be part of the Contract Documents.)

Proposal letter, dated August 4, 2026, and signed by the Honorable Rodger McLane,
County Judge, on the 11th day of August, 2026.

Init.

ARTICLE 10 INSURANCE AND BONDS

The Contractor shall purchase and maintain insurance and provide bonds as set forth in Article 11 of AIA Document A201-2007.

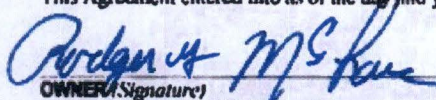
(State bonding requirements, if any, and limits of liability for insurance required in Article 11 of AIA Document A201-2007.)

Type of Insurance or Bond

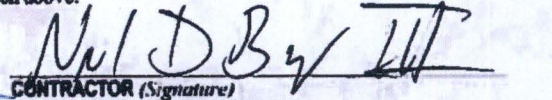
Limit of Liability or Bond Amount (\$0.00)

Not Applicable.

This Agreement entered into as of the day and year first written above.


OWNER (Signature)
Honorable Rodger McLane, County Judge

Panola County
(Printed name and title)


CONTRACTOR (Signature)
Neil D. Berry III, President
Centurion Industries, Inc. A-Lert Roof Systems Division
(Printed name and title)

CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.

init.

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Centurion Industries, Inc.
A-Lert Roof System Division
2065 FM 1102
New Braunfels, TX 78132
P (800) 344-0609 * F (830) 643-1912



August 4, 2026

Rodger McLane
County Judge

Dear Judge McLane:

We respectfully submit the following proposal to manufacture and install an A-Lert Standing Seam Roof System on the Panola County Detention Center building, located in Carthage, TX.

Scope of work: Manufacture and install a standing seam roof system with new flashing, gutter, downspouts and trim as required. Roof panels will have a Galvalume finish and be continuous in length from eave to ridge eliminating panel end laps. A-Lert will have Job Completion on or before **December 31st 2026**. Weather Delays, Contractor shall not be responsible for delays in the performance of the Work caused by adverse weather conditions, including but not limited to rain, snow, ice, flooding, high winds, extreme temperatures, lightning, hurricanes, or other weather events that make performance unsafe, impractical, or impossible. Any such delay shall extend the Contract Time by the number of days reasonably impacted by the weather event, including any time required to remobilize and restore site conditions. Contractor shall notify Owner as soon as reasonably practicable of any weather-related delay. Such delays shall not constitute a breach of this Agreement, and Contractor shall not be liable for any damages, penalties, or additional costs arising from weather-related delays beyond Contractor's reasonable control.

Includes the following items.

Material Specifications:

1. Roof Panel – 24 gauge steel with a Galvalume finish. A-Lert "SSR" panel, 16" wide with a 2" high major rib corrugation. Roof pitch to be existing. Concealed fasteners. UL-90.
2. Framing – hat channel and base plates, per A-Lert's engineers design requirements. Members to be red oxide primer and labor to install. Hat channel will be attached to the existing structure via base plates.
3. Gutter – 6" x 6" x 24 gauge with a prefinished Fluoropon 70% PVDF finish and labor to install.
4. Downspouts – 3-1/2" x 4" prefinished to match gutters and labor to install.
5. Trim and other flashing – 24 gauge with a Fluoropon 70% PVDF finish and labor to install. Trims and flashings; including Highside, Counter, Rake, Eave, and Ridge Cap (*Counter and Ridge Cap to be a Galvalume finish*).
6. Roof jacks and labor to install.
7. Roof Curb – 1/8" Aluminum sheets, insulated, and labor to install.
8. HVAC – disconnect, reconnect existing exhaust fan units onto new roof curbs.
9. Roof Hatch – new 1/8" aluminum roof hatch, insulated, per A-Lert's engineers design requirements.
10. New skylights will be installed on the new roof curbs.

11. Demolition – removal of required flashing and trims to be able to install new A-Lert Roof System per Specifications with removal from job-site.
12. TIPS Cooperative Contract Number 24060401.
13. A-Lert's 20 year Watertight, Materials, and Workmanship Warranty.

The following are excluded items and material:

1. Any work not directly related to new standing seam metal roofing as shown per A-Lert's proposal drawing.
2. Any work with PEMB.
3. Any work with the existing lightning protection. All work will be handled by owner and will need to be removed before work begins.
4. Any type of demolition other than stated above.
5. Sales Tax.
6. Building Permit.
7. Performance Bond.
8. Prevailing Wages.
9. Cash Allowance or Contingencies.
10. Architectural Fees, and Inspection of existing structure by a structural engineer.
11. Any work with the existing framing structure, decking, or sheathing and labor to install.
12. Any work to the existing flat roofs, metal roofs (other than stated above), shingle roofs, wall panels or soffit panels.
13. Concrete or Masonry work, HVAC (other than stated above), Mechanical, Gas, Electrical, and Plumbing.
14. Any work involved with the existing fascia mounted lighting, cameras, satellite, sensors, electrical boxes, conduit, antennas, or wiring.
15. Disconnecting, reconnecting, lowering or raising of any weatherheads, HVAC units, antennas, satellites, or wiring.
16. Ductwork and labor to extend from existing to the new roof curbs.
17. Any work with louvers.
18. Roof insulation or vapor barriers and labor to install.
19. Downspout boots or splash blocks and labor to install.
20. Wall or Soffit panels and labor to install.
21. Any work with painting.
22. Wood blocking and labor to install.
23. Landscaping, tree or bush trimming, or removal and haul-off from job-site.
24. Snow guards and labor to install.
25. Any work with signage, letters, or plaques.
26. Crane rental.
27. Any work with doors, windows, canopies, awnings, or.
28. Any work with Asbestos, LEAD, mold, or mildew.
29. Firewall, fire barrier, fire partitions, smoke barriers, smoke partitions and draft stops.

The above described work on the Panola County Detention Center building can be done for a lump sum total of:

Five Hundred Eleven Thousand Ninety and No/100 Dollars

\$511,090.00

Alternate 2 – Furnish and install Fluoropon 70% PVDF finish in lieu of Galvalume finish:

ADD: Fifty-Nine Thousand Five Hundred Seventy-Five and No/100 Dollars \$59,575.00

Terms- 25% down upon acceptance of this proposal, monthly draws during construction and balance upon completion. Proposal good thirty days. Tax is excluded from bids. Customer must provide proper proof of tax exemption to avoid sales tax. **THIS PROPOSAL IS BASED UPON NO REQUIRED MODIFICATIONS TO THE EXISTING SUB-STRUCTURE. CUSTOMER RESPONSIBLE FOR REMOVAL AND DISPOSAL OF ANY ASBESTOS MATERIALS OR ANY OTHER HARMFUL SUBSTANCES THAT MAY BE ENCOUNTERED AT THE JOBSITE.**

Due to the volatility of the steel market, this proposal is only valid for 30 days from proposed date.

This document summarizes a project A-Lert Roof Systems proposes to perform for you. It will automatically be withdrawn 14 days after the date on the face of this project summary. The parties shall endeavor to promptly enter into written contract after execution of this document summary under terms (which may differ from those presented in the document summary) agreeable to both parties. In no event shall A-Lert Roof Systems be bound by this project summary if A-Lert Roof Systems determines that its customer credit worthiness standards have not been met.

If we can be of any further assistance or if you have any questions, please don't hesitate to call me at 1-210-842-8913.

Respectfully submitted,

Brandon Ginn

Brandon Ginn
Regional Account Representative
Centurion Industries, Inc.
A-Lert Roof Systems Division

ACCEPTANCE

You are hereby authorized to complete the work described in the above proposal, for which I agree to pay the amount mentioned above.

Total Amount.....	\$ 570,665.00
Deposit.....	\$ 142,666.00
Balance.....	\$ 427,999.00

DATE: August 11, 2026

ACCEPTED: Garth A. McLean
County Judge (title)

IN RE:

IN THE 123RD DISTRICT COURT

FIXING COMPENSATION 2027

PANOLA COUNTY, TEXAS

COURT REPORTER
CAROL MIXON

MAY TERM 2026

ORDER

On this the 10th day of July, 2026 came on to be considered annual compensation for the CAROL MIXON, Court Reporter of the 123rd District Court for duties in Panola County, Texas for fiscal year beginning January 1, 2027 through December 31, 2027.

Pursuant to the provisions of the Texas Local Government Code, Annotated Section 152.905 as amended, notice was given of a public hearing to be held on this date, commencing at 8:30 a.m., by the District Court of Panola County, Texas

Said hearing was held by the Court, and the salary of the Court Reporter of said County was set at \$52,615.20 for fiscal year 2027.

IT IS THEREFORE ORDERED that the Commissioner's Court of Panola County, Texas pay said salary as described above and order said amount placed on the Commissioner's Court Salary Schedule for Fiscal Year 2027, as filed in the minutes of the Commissioner's Court, and furthermore that Abby Booker, Treasurer of Panola County, Texas pay said salary to Carol Mixon, the Court reporter of the 123rd District Court of Panola County, Texas.

IT IS FURTHER ORDERED that the fringe benefits incident to employment available to the Court Reporter for FY 2026 shall be equal to those available to other Panola County Employees.

SIGNED AND ORDERED this 10 day of July, 2026.

Leann Kay Rafferty
LEANN KAY RAFFERTY, DISTRICT JUDGE

FILED

At 10:00 O'clock A M.

JUL 10 2026

LINDSEY SMITH, CLERK
DISTRICT COURT & COUNTY
COURT AT LAW, PANOLA CO., TX
BY SheaBuehn DEPUTY

I hereby certify that the foregoing is a true and correct copy of the original on file in my office.
Page 1 of 1.

LINDSEY SMITH
PANOLA COUNTY DISTRICT CLERK

7-10-26 SheaBuehn
Date Deputy Clerk

IN RE:

IN THE 123RD DISTRICT COURT

FIXING COMPENSATION 2027

PANOLA COUNTY, TEXAS

COUNTY AUDITOR
JENNIFER STACY

MAY TERM 2026

ORDER

On this the 10th day of July, 2026, came on to be considered annual compensation for the County Auditor of Panola County, Texas for fiscal year beginning January 1, 2027 through December 31, 2027.

Pursuant to the provisions of the Texas Local Government Code, Annotated Section 152.031 and 152.905 as amended, notice was given of a public hearing to be held on this date, commencing at 8:30 a.m., in the District Court of Panola County, Texas.

Said hearing was held by the Court, and the salary of the County Auditor, JENNIFER STACY, of said County was set at \$106,836.82 for fiscal year 2027.

IT IS THEREFORE ORDERED that the Commissioner's Court of Panola County, Texas pay said salary as described above and order said amount placed on the Commissioner's Court Salary Schedule for Fiscal Year 2027, as filed in the minutes of the Commissioner's Court, and furthermore that Abby Booker, Treasurer of Panola County, Texas pay said salary to JENNIFER STACY, County Auditor of Panola County, Texas.

IT IS FURTHER ORDERED that the fringe benefits incident to employment available to the County Auditor, JENNIFER STACY for FY 2027 shall be equal to those available to other Panola County Employees.

SIGNED AND ORDERED this 10 day of July, 2026.

Leann Kay Rafferty
LEANN KAY RAFFERTY, DISTRICT JUDGE

FILED

At 10:00 O'clock A M.

JUL 10 2026

LINDSEY SMITH, CLERK
DISTRICT COURT & COUNTY
COURT AT LAW, PANOLA CO., TX

BY: Alia Buehn DEPUTY

I hereby certify that the foregoing is a true and correct copy of the original on file in my office.
Page 1 of 1.

LINDSEY SMITH
PANOLA COUNTY DISTRICT CLERK

7-10-26 Alia Buehn
Date Deputy Clerk

IN RE:

IN THE 123RD DISTRICT COURT

FIXING COMPENSATION 2027

PANOLA COUNTY, TEXAS

ROBYN KLYSEN
1ST ASSISTANT AUDITOR

MAY TERM 2026

ORDER

On this the 10th day of July, 2026, came on to be considered annual compensation for the, Panola County, Texas, Auditor Assistants for fiscal year beginning January 1, 2027 through December 31, 2027.

Pursuant to the provisions of the Texas Local Government Code, Annotated Section 152.905 as amended, notice was given of a public hearing to be held on this date, commencing at 8:30 a.m., in the District Court of Panola County, Texas.

Said hearing was held by the Court, and the salary for the Panola County Auditor Assistants was set at the following for fiscal year 2027:

Robyn Klysen 1st Assistant Auditor \$ 59,538.08

IT IS THEREFORE ORDERED that the Commissioner's Court of Panola County, Texas pay said salary as described above and order said amount placed on the Commissioner's Court Salary Schedule for Fiscal Year 2027, as filed in the minutes of the Commissioner's Court, and furthermore that Abby Booker, Treasurer of Panola County, Texas pay said salary to Robyn Klysen 1st Assistant Auditor of Panola County, Texas.

IT IS FURTHER ORDERED that the fringe benefits incident to employment available to the Auditor Assistants for FY 2027 shall be equal to those available to other Panola County Employees.

SIGNED AND ORDERED this 10 day of July, 2026.

Leann Kay Rafferty
LEANN KAY RAFFERTY, DISTRICT JUDGE

FILED

At 10:00 O'clock A M.

JUL 10 2026

LINDSEY SMITH, CLERK
DISTRICT COURT & COUNTY
COURT AT LAW, PANOLA CO., TX

BY: Lisa Buehn DEPUTY

I hereby certify that the foregoing is a true and correct copy of the original on file in my office.
Page 1 of 1.

LINDSEY SMITH
PANOLA COUNTY DISTRICT CLERK

7-10-26 Lisa Buehn
Date Deputy Clerk

IN RE:
FIXING COMPENSATION 2027

JANET BARNETT
ASSISTANT AUDITOR

IN THE 123RD DISTRICT COURT
PANOLA COUNTY, TEXAS

MAY TERM 2026

ORDER

On this the 10th day of July, 2026, came on to be considered annual compensation for the, Panola County, Texas, Auditor Assistants for fiscal year beginning January 1, 2027 through December 31, 2027.

Pursuant to the provisions of the Texas Local Government Code, Annotated Section 152.905 as amended, notice was given of a public hearing to be held on this date, commencing at 8:30 a.m., in the District Court of Panola County, Texas.

Said hearing was held by the Court, and the salary for the Panola County Auditor Assistants was set at the following for fiscal year 2027:

Janet Barnett Assistant Auditor \$ 59,538.08

IT IS THEREFORE ORDERED that the Commissioner's Court of Panola County, Texas pay said salary as described above and order said amount placed on the Commissioner's Court Salary Schedule for Fiscal Year 2027, as filed in the minutes of the Commissioner's Court, and furthermore that Abby Booker, Treasurer of Panola County, Texas pay said salary to Janet Barnett, Assistant Auditor of Panola County, Texas.

IT IS FURTHER ORDERED that the fringe benefits incident to employment available to the Auditor Assistants for FY 2027 shall be equal to those available to other Panola County Employees.

SIGNED AND ORDERED this 10 day of July, 2026.

Leann Kay Rafferty
LEANN KAY RAFFERTY, DISTRICT JUDGE

FILED

At 10:00 O'clock A M.

JUL 10 2026

LINDSEY SMITH, CLERK
DISTRICT COURT & COUNTY
COURT AT LAW, PANOLA CO., TX

BY: Lisa Buehn DEPUTY

I hereby certify that the foregoing is a true and correct copy of the original on file in my office.
Page 1 of 1.

LINDSEY SMITH
PANOLA COUNTY DISTRICT CLERK

7-10-26 Lisa Buehn
Date Deputy Clerk

APPROVED 08-25-2026

Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL / EMPLOYEE REQUEST FOR CONFERENCE

_____ **ONLINE** X **IN PERSON**

NAME: Bobbie Davis

POSITION: County Clerk

DEPARTMENT: County Clerk

DATE: 8/1/26

CONFERENCE: Region VII Fall Meeting

LOCATION: Sulphur Springs TX

DATES: 9/24/26 TO 9/24/26

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does this conference meet your educational requirements for the year? yes

If not, how much of your requirements will be met by this conference? NA

How much of your requirements have been met already, not counting this conference? 17.30 / 20.00

How many days have you been away from your job this year for conferences, not counting this conference? 5 Days

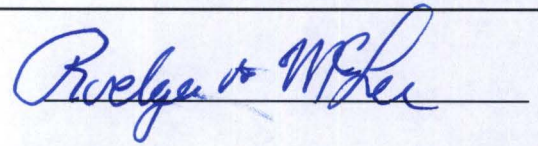
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This meeting will cover topics pertinent to my
duties as clerk.

APPROVED 08-25-2026

Rodger G. McLane
County Judge



**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE
AT A CONFERENCE**

NAME: Holly Gibbs and Cassandra Brooks

POSITION: Tax Assessor/Collector and Chief Deputy

DEPARTMENT: Tax A/C

DATE: 008/14/26

CONFERENCE: VG YOUNG TAC CONFERENCE

LOCATION: GALVESTON, TX

DATES: 11/16/26 to 11/19/26

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: _____

Does the conference meet your educational requirements for the year? _____

If not, how much of your requirements will be met by this conference? _____

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not
counting this conference? _____

Do you have sufficient funds in your budget for this conference? _____

Write a short statement explaining the public purpose that will be met by your
attendance at this conference: (continue on the back if necessary.)

To meet CE hours.

APPROVED 08-25-2026

Rodger G. McLane

County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL/EMPLOYEE

REQUEST FOR ATTENDANCE

AT A CONFERENCE

NAME: Jennifer Stacy

POSITION: County Auditor

DEPARTMENT: County Auditor

DATE: 08-19-2026

CONFERENCE: 81st Annual Association of County Auditor's Fall Conference

LOCATION: Denton, TX

DATES: October 26 to October 30

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 4 1/2

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? Not Set at this time

How much of your requirements have been met already, not counting this conference? none

How many days have you been away from your job this year for conferences, not counting this conference? none

Do you have sufficient funds in your budget for this conference? yes

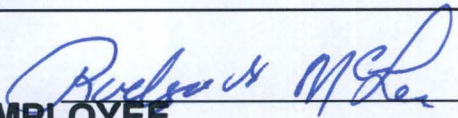
Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Continuing education hours are required. This conference will provide education to help me with my duties as County Auditor.

APPROVED 08-25-2026

Rodger G. McLane

County Judge


PANOLA COUNTY OFFICIAL/EMPLOYEE

**REQUEST FOR ATTENDANCE
AT A CONFERENCE**

NAME:

Janet Barnett

POSITION:

Assistant Auditor

DEPARTMENT:

Auditor's Office

DATE:

8/19/26

CONFERENCE:

81st Annual TACA Auditors Fall Conference

LOCATION:

Denton, Tx

DATES:

10/27/26

to

10/29/26

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE:

3

Does the conference meet your educational requirements for the year? NA

If not, how much of your requirements will be met by this conference? NA

How much of your requirements have been met already, not counting this conference? NA

How many days have you been away from your job this year for conferences, not counting this conference? 0

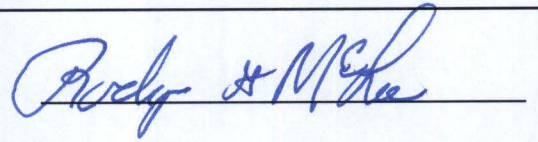
Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Keep members informed about issues that
are important to auditors & the county.

APPROVED 08-25-2026

Rodger G. McLane
County Judge



**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Lee Dudley & Clarissa Moon

POSITION: County Extension Agents

DEPARTMENT: AgriLife Extension

DATE: 8/19/2026

CONFERENCE: 2026 Fall East Region AgriLife Extension Agent Training

LOCATION: Texas Freshwater Fisheries Center 5550 FM 2495 Athens, TX 75752

DATES: 9/22/2026

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your education requirements for the year? _____

If not, how much of your requirements will be met by this conference? _____

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? 0

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back of necessary)

Annual training hosted by AgriLife East Region Administrative team that the attendance is mandatory for all AgriLife Agents.